



## SLAVERY AND HUMAN TRAFFICKING STATEMENT

### Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from any workers or clients we engage with.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 30<sup>th</sup> September 2019.

### Organisational structure, business and supply chains

We are an ethical supplier of temporary construction and demolition labour as well as general recruitment services to a variety of Public and Private sectors.

We operate solely in the UK and only use labour or recruit applicants who are legally entitled to live and work in the UK. We operate from one head office in London.

### Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our operation.

### Due diligence

We are very aware of the existence of Modern Slavery in the Construction sectors and remain vigilant at all times to any signs of Exploitation of groups or individuals.

We have established a culture that encourages the identification and reporting of any signs within our business or the activities of the clients we work with.

### Assessing and managing risk

We maintain a policy to continually identify and mitigate risks to workers we engage with.

### Effectiveness in combating slavery and human trafficking

We have zero tolerance to slavery and human trafficking. As part of our Terms of Engagement we ensure all workers are made aware that any form of exploitation will be reported to authorities. We also offer unconditional and confidential support to any worker who feels they may be the subject of or have witnessed exploitation.

### Training

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

Peter Hart

Managing Director

Date: 1<sup>st</sup> October 2019

NUMBER 8 RESOURCING Ltd

107 Power Road, Chiswick, London, W4 5PY

T 02087472161 F 02087472166 W [www.number8group.co.uk](http://www.number8group.co.uk) E [info@number8group.co.uk](mailto:info@number8group.co.uk)

Company No 6785659